

**POSITION TITLE:**

Painter

POSITION SUMMARY

Martone, Inc. is looking for skilled painters to join our team. In this position, you will be responsible for painting the interior and exterior of structures, buildings, and other surfaces in an accurate and timely manner. Good painting has both practical and aesthetic benefits, making this an important role for our firm. An excellent painter is knowledgeable in selecting the right material for their job and has experience in painting with various tools and in various heights and spaces while observing all safety measures. We are looking for candidates who are reliable, deft, and possess great attention to detail in completing their duties. The ideal candidate has a proven track record delivering high-quality painting work in similar environments. Some training provided.

COMPANY DESCRIPTION

Based in Rhode Island, Martone (www.martoneinc.com) is a recognized leader in managing complex construction, restoration, painting, and coating projects across a range of academic, commercial, and industrial applications. Since our founding in 1996, Martone has developed exceptional, multi-year, and multi-project relationships with some of the most respected names in New England. It's an honor that we've earned by listening to the unique needs of each client, upholding a company-wide commitment to excellence, and delivering superior customer service. Our team offers a diverse range of talents, project experience, and certifications – focused on one common mission. We strive to exceed customer expectations – no matter the complexity of their needs. We seek talented professionals who share our enthusiasm, work ethic, and passion for building our clients' success.

KEY RESPONSIBILITIES

To perform this job successfully, an individual must be able to perform each key responsibility satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability needed. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Read blueprints and specifications and examine surfaces to determine the kind and amount of work necessary
- Calculate and confirm the cost of material and labor to complete the job.
- Make on-site preparations such as building scaffolding, covering fixtures, etc.
- Manage material, ordering, and the reduction of material pick-up
- Prepare walls and other surfaces for painting by scraping, using sandpaper, removing old paint, etc.
- Fill cracks and holes with appropriate material (e.g., plaster)
- Mix paint and other materials to prepare the right color or texture



- Paint surfaces according to instructions with various tools
- Apply varnish and other finishes
- Maintain job site health and safety standards and procedures according to OSHA requirements
- Support project Quality Control
- Maintain a clean, organized Job Site
- Communicate daily with the office and subcontractors to work efficiently
- Communicate potential on-site issues or concerns that may impede production
- Document labor hours and description of work at the end of each day to ensure accuracy in labor billing
- Clean and neat appearance

IDEAL QUALIFICATIONS

- Excellent knowledge of painting material and how to select, mix, and apply them
- Solid knowledge of commercial and/or construction painting techniques
- Demonstrated ability to use appropriate tools (brushes, caulking guns, etc.)
- Good basic math skills
- Manual dexterity with excellent balance to work on scaffolding, ladders, etc.
- Conscientious with keen attention to detail, including measurement accuracy
- Ability to read floor plans, elevation details, and other construction documents
- Self-motivated, efficient, and able to multi-task
- Can work independently and as a team player
- Approaches projects with a sense of urgency

ESSENTIAL QUALIFICATIONS:

- Valid driver's license
- Must be drug free
- Available full-time for year-round work

EDUCATION AND/OR EXPERIENCE:

- 5 years of experience working as a painter on projects \$500k to \$5M in value
- High school diploma; successful completion of an apprenticeship

LANGUAGE SKILLS:

Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals. English required, knowledge of Spanish a plus.

**PHYSICAL DEMANDS:**

- Able to work in various work conditions – inside, outside with varying temperatures
- Able to carry and move tools and materials needed for job completion (up to 75+ lbs. independently)
- Able to walk, stoop, climb, reach, lift regularly as a daily task
- Frequently required to climb heights over 6'
- Frequently exposed to heavy equipment such as delivery vehicles or fork trucks at job sites
- Employee will regularly be exposed to construction materials while working on construction sites

COMPENSATION

Martone offers competitive compensation and health insurance for this position.

CONTACT INFORMATION

To be considered for this position, please send an email to Mike@MartoneInc.com highlighting your relevant experience.